

CODE OF ETHICS



As members and stakeholders of the EPR Waste Association of South Africa (eWASA), we are committed to upholding the highest standards of integrity, professionalism, and environmental responsibility in all our actions and interactions within the waste handling value chain of our registered waste streams. Our Code of Ethics serves as a guiding framework to ensure ethical conduct and sustainable practices in our operations.

Pledge to comply with all laws, regulations, and guidelines governing the waste handling industry, as outlined in the Extended Producer Responsibility (EPR) Regulations, 2020. Actions will align with the Department of Forestry, Fisheries, and the Environment (DFFE) requirements to promote environmental sustainability and accountability. Dedication to minimizing the environmental impact of waste from electrical and electronic equipment (EEE), lighting, paper, packaging, portable batteries, and lubricant oils is upheld, with a commitment to implement sustainable practices, promote resource efficiency, and reduce waste generation throughout these products' lifecycles. Transparency and accountability in all dealings with stakeholders, including government authorities, suppliers, members, and the public, are upheld. Fair competition and collaboration within the waste handling value chain of the identified product categories are promoted. Respecting the rights of other stakeholders,

including competitors, adherence to ethical business practices to ensure a level playing field that drives industry innovation, efficiency, and sustainability. A commitment to continuous improvement in processes and technologies is maintained, with investments in research, development, and innovation to enhance operational efficiency and environmental performance with ongoing education and training. Fulfilling social responsibilities by promoting the health, safety, and well-being of employees, communities, and society is prioritized. This includes prioritizing workforce health and safety, minimizing operational impacts on local communities, and contributing to social and economic development initiatives in operating regions. That the highest standards of ethical conduct in all business activities and relationships are maintained, avoiding bribery, corruption, fraud, or unethical behaviour. Treating all stakeholders with respect, fairness, and dignity.

By adhering to this Code of Ethics, we commit to environmental sustainability, social responsibility, and ethical conduct in the circular economy value chain. Our collective efforts aim to protect the environment, conserve natural resources, and promote a sustainable future for generations to come.



Ever Star Industries (Pty) Ltd

06th January 2025

Member

Date

Registered with SAWIC in the following sectors: **PACKAGING:** 19/7/5/P/PRO/20211123/022 | **EEE:** 19/7/6/E/PRO/20210512/001 | **LIGHTING:** 19/7/7/L/PRO/20211123/004 | **PORTABLE BATTERIES:** 19/7/5/P/PRO/20230710/045 | **LUBRICANT OIL:** 19/7/7/L/PRO/20240429/053

This certificate is only valid if issued under the official seal of eWASA accreditation and can be withdrawn in the event of non-compliance

Certificate valid until: **31st December 2025**